

VISION, MISSION & VALUES POLICY

Rationale

- As part of the VRQA Minimum Standards – Section 1 requirements, there must be a statement of the school's philosophy which includes the vision, mission, values and the objectives of the school.
- There must be an explanation of how the philosophy is enacted.

Purpose

- To ensure Tarneit West Primary School (Interim Name) clearly defines its Vision, Mission & Values and communicates this to the staff and school community.
- To ensure the school complies with VRQA requirements and guidelines.
- To ensure the school complies with Child Safe Standards 1 & 2.

Implementation

Vision, Mission and Values

- The school will develop Vision, Mission and Values statements in conjunction with the school community.
- School Council will approve all statements.
- They will form part of the school profile in the School Strategic Plan.
- Statements will be displayed in public places readily accessed by parents/carers and visitors to the school.
- The statements also will be displayed in areas such as the staffroom, offices and meeting rooms so that decisions can be tested against the school Vision, Mission and Values statements.
- The school will take a preventative, proactive and participatory approach to child safety issues.
- The safety and wellbeing of our school population is our highest priority and our first consideration.
- We have **zero tolerance of child abuse**, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.
- The school expects that when the next School Strategic Plan is developed, it will contain statements about the school's commitment to developing a child safe culture.
- School Leadership should be willing and able to discuss the school philosophy with other staff and prospective parents/carers.
- An explanation of the school philosophy will form part of the induction process for new members of staff.
- The school's Vision, Mission and Values will be reviewed collaboratively at least every four years.
- Please refer also to the Child Safe Standards, the Performance and Development Policy, the Teaching & Learning Philosophy and the Framework for Improving Student Outcomes Policy.

School Objectives

- School objectives will be determined every four years as part of the school review process.
- Once endorsed by School Council, they will form part of the School Strategic Plan.
- They will be reviewed annually as part of the annual self-evaluation.

- As above, objectives will be displayed strategically throughout the school and will guide actions on a short and long term basis.

Evaluation

- This policy will be reviewed as part of the school's three-year review cycle or if guidelines change (no DET A-Z Index reference).

<u>Ratification Date</u>	<u>Review Date</u>	<u>Policy Number</u>	<u>Version Number</u>	<u>Date Produced</u>
October 2017	2020	86	1	September 2017

Reference:
Nil